

Village of Bellaire

ADMINISTRATION & PERSONNEL COMMITTEE

Dan Bennett, Chairman

Dave Ciganick

Bryan Hardy

COMMITTEE MEETING MINUTES

December 29, 2022

1:30 PM

I. Call to Order: Meeting was called to order at 1:30 PM.

II. Roll Call - Attendance:

Present: Dave Ciganick, and Dan Bennett

Absent: Bryan Hardy

Staff Present: Nicole Essad, Clerk; and Bradley Keiser, DWP Supervisor

Public Present: Carl Regner, and Devin Courter

III. Approval of Agenda: The agenda was approved as amended to delete the second interview.

Motion by Ciganick, seconded by Bennett to approve the agenda as amended. Motion Passed by unanimous voice vote. Hardy Absent.

IV. Approval of Minutes – October 13, 2022: The minutes of the October 13, 2022 meeting were approved as presented.

Motion by Ciganick, seconded by Bennett to approve the minutes of the October 13, 2022 meeting as presented. Motion Passed by unanimous voice vote. Hardy Absent.

V. Conflict of Interest: None presented.

VI. Public Comment: None presented.

VII. Old Business: None presented.

VIII. New Business

a. DPW Applicants: The Committee conducted two interviews.

i. 1st Interview – 1:30 PM: Carl Regner was the applicant to be interviewed. The Committee asked various questions of him and explained the various tasks of the job. He explained his answers and his experiences. The benefits the Village offers, and possible overtime work were explained as well.

ii. 2nd Interview – 1:45 PM: Ronald Bleeda did not show up to be interviewed.

iii. 3rd Interview – 2:00 PM (moved to 1:45 PM): Devin Courter was the applicant to be interviewed. The Committee asked various questions of him and explained the various tasks of the job. He explained his answers and his experiences. The benefits the Village offers, and possible overtime work were explained as well.

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General discussion was held about the two applicants. DPW Supervisor Keiser stated that Mr. Regner was the only applicant to come down to the DPW garage to tour it before being interviewed. He stated that Mr. Courter did call to state that something came up and he could not make it to the DPW garage for the tour, but he would be at the interview. General discussion was held about offering the position to only one and not having a backup. General discussion was held about the starting wage.

Motion by Bennett, seconded by Ciganick to recommend to the Village Council to hire Mr. Carl Regner at the year two rate (\$19.04 per hour). Motion passed by unanimous voice vote. Hardy Absent.

IX. Correspondence/Reports: None presented.

X. Member/Public Comment: General discussion was held about housing in the area, and how retirees and rentals out number family homes.

Chairperson Bennett stated that there was a reporter from the Record Eagle at the DDA meeting and the reporter was impressed by how the DDA, and the Village work together. He also stated that he talked to Jeff Hebden about ideas to raise money for the Ballfields. He also thought that naming the fields after people would help with raising money. He stated that he needs people to speak up because he is hard of hearing.

XI. Adjourn: The meeting was adjourned at 2:25 PM to the call of the chair.

Minutes compiled by:
Nicole E. Essad, Clerk

Minutes are subject to approval.

Approved: _____

Date: _____